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# DERWENT VALLEY COUNCIL

| Annual Plan 2020/2021



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## Mayor Message

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Councils 2020/2021 Annual Plan and Budget has been prepared in difficult circumstances due to the impacts of the Coronavirus being felt on the Council and the broader community.

With community packages announced to support many sectors of our community we as Councillors must also focus on the long-term financial impacts. In April, the Council endorsed the waiving of dog registrations, kennel licences, food licences and health inspections for 2020/2021. This alone will reduce Council's estimated income by \$124,000.

Within this budget we have provided for additional grant funding, rebated the rate increase on all rateable properties, implemented a financial hardship policy and minimised or deferred Council funded capital projects where we're able to. Like many businesses, we are focused on reducing our operational expenditure over the coming months. While the total financial impact of the Coronavirus pandemic is not finalised yet, we head into 2020/2021 recognising forgone revenue of \$721,000.

The difficult circumstances we're planning for over the next 12 months will see action items from the Our Valley 2030 Strategic Plan minimised or deferred where necessary. Work will continue on the development and implementation of Council's long-term Financial Management Plan, Waste and Resource Recovery Strategy and Asset Management Plans. We will also continue working with business and community partners, providing a voice for the community and enabling greater levels of consultation and input into the things that matter to you.

Key Council-funded projects this year will include the rehabilitation of sections of Molesworth Road, Lachlan Road and Black Hills Road. We will deliver a handful of projects being funded by State and Federal Grants, including the Westerway Community Hall improvements, redevelopment of Tynwald Park Sporting Facility, Stage 2 of the New Norfolk Esplanade Masterplan, PCYC improvements and the Willow Court Revitalisation.

Other projects to be completed in the coming year include; Council's Integrated Business System implementation, the footpath along Back River Road and implementation of the long-awaited Derwent Valley Community Brand.

Another key highlight for the next 12 months will be the commencement of the workforce development coordinator funded through the TCF Grant and developed in conjunction with our sister councils within the Southern Region. This position will link businesses with job seekers within the region and connect people with the right jobs and training. Having trained and skilled people in specific areas that come from our region will also give a lot of our construction, farming and agricultural businesses more confidence in hiring them.

It's going to be a tough year ahead both financially and from a recovery perspective. But, if we stay focused and work together as a community, we will make it through stronger and more resilient, just like the Derwent Valley has always done

## Statutory Requirements

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An Annual Plan is required to meet statutory requirements of Section 71 of the *Local Government Act 1993*.

The Annual Plan is to be consistent with the Strategic Plan and is to include the following:-

- a statement of the manner in which the council is to meet the goals and objectives of the strategic plan; and
- a summary of the estimates adopted under section 82 ; and
- a summary of the major strategies to be used in relation to the council's public health goals and objectives.

The General Manager is to:

- make a copy of the Annual Plan available for public inspection at the public office during ordinary business hours, and;
- provide the Director of Local Government and the Director of Public Health with a copy of the Annual Plan.

Council welcomes comments from the community on the 2020/2021 Annual Plan. A copy of the Annual Plan is available upon request at the Council Administration building during business hours or at [www.derwentvalley.tas.gov.au](http://www.derwentvalley.tas.gov.au).



## Executive Summary

This year's Annual Plan contains an appraisal of the current issues relevant to the Derwent Valley Council during 2020/2021 and the strategies required to address these issues.

The Annual Plan outlines how Council will meet the goals determined by the Strategic Plan. The Annual Plan is therefore best read in conjunction with the Strategic Plan.

The Coronavirus pandemic has stripped \$721,000 from the bottom line both in terms of forgone revenue and the need to make unbudgeted economic support available to the community. COVID-19 related financial impacts include:

- ✚ Forgone Caravan Park fees totalling \$35,000
- ✚ Forgone rate increase 2020/2021 totalling \$294,000
- ✚ Forgone 2020/2021 TasWater dividends totalling \$272,000
- ✚ Waiving of Food Licencing fees for 2020/2021 totalling \$14,000
- ✚ Waiving of Dog Registration fees for 2020/2021 totalling \$81,000
- ✚ Waiving Kennel Licence renewal fees for 2020/2021 totalling \$5,000
- ✚ Rate relief measures such as deferrals and waivers as outlined in Council's Hardship Policy
- ✚ Additional grant funding in 2020/2021 to support pandemic recovery \$20,000

Operational areas and the resources allocated to each are summarised below.

NO	PROGRAM	FULL-TIME EQUIVALENT STAFF
1	Governance	1.89
2	Corporate & Community Services	10.99
3	Children's Services	14.44
4	Financial Services	4.29
5	Development & Environmental Services	8.35
6	Works Department	24
	<b>TOTAL PROGRAMS</b>	<b>63.96</b>

Allocations of Assets at net book value as at 30 June 2019 were as follows:

NO	FUNCTION	TOTAL
1	Governance and Administration	5,099,000
2	Roads, Streets and Bridges	86,220,000
3	Drainage	31,434,000
4	Waste Management	6,174,000
5	Environmental Health	389,000
6	Economic Development	243,000
7	Community Services	6,000
8	Recreation Facilities	9,409,000
9	Other (not attributed)	7,624,000
	<b>TOTAL PROGRAMS</b>	<b>146,598,000</b>

### ***Rates Revenue***

There is to be a 3.95% increase in rates revenue and only minor changes in the Fire Service Protection Rate as advised by the State Fire Commission for the 2020/2021 financial year.

The following is a listing of previous rate revenue increases:

YEAR	RATE REVENUE INCREASE
2013/2014	3.50%
2014/2015	2.80%
2015/2016	4.00%
2016/2017	1.89%
2017/2018	2.30%
2018/2019	5.85%
2019/2020	3.95%
2020/2021	3.95%

### ***Rate Rebate***

In April 2020, Council adopted a Community Support Package which includes a number of relief measures and included a resolution to “Endorse in principle a 0% increase to rate or waste service charges for 2020/2021”.

Council's Budget for 2020/2021 has been prepared in accordance with the targets identified in this Plan, with reference to both the financial strategies contained in Council's Financial Plan and the measures contained in Council's COVID-19 Community Support Package.

In line with the above resolution, Council's 2020/2021 Draft Budget includes a COVID-19 Rate Relief Rebate to offset the recommended increase in General Rates and an unchanged Waste Management service charge in the amount of \$55.00 per rateable property has also been levied.

## Council Profile

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The Derwent Valley Council is established under the provisions of the *Local Government Act 1993*. Council is made up of eight Councillors who each serve a four year term, with elections held on an 'all in all out' basis. The term for elected Mayor and Deputy Mayor is also four years.

### Mayor and Councillors



**Mayor**  
Ben Shaw



**Deputy Mayor**  
Jessica Cosgrove



**Councillor**  
Luke Browning



**Councillor**  
Martyn Evans



**Councillor**  
Frank Pearce



**Councillor**  
Julie Triffett



**Councillor**  
Natasha Woods

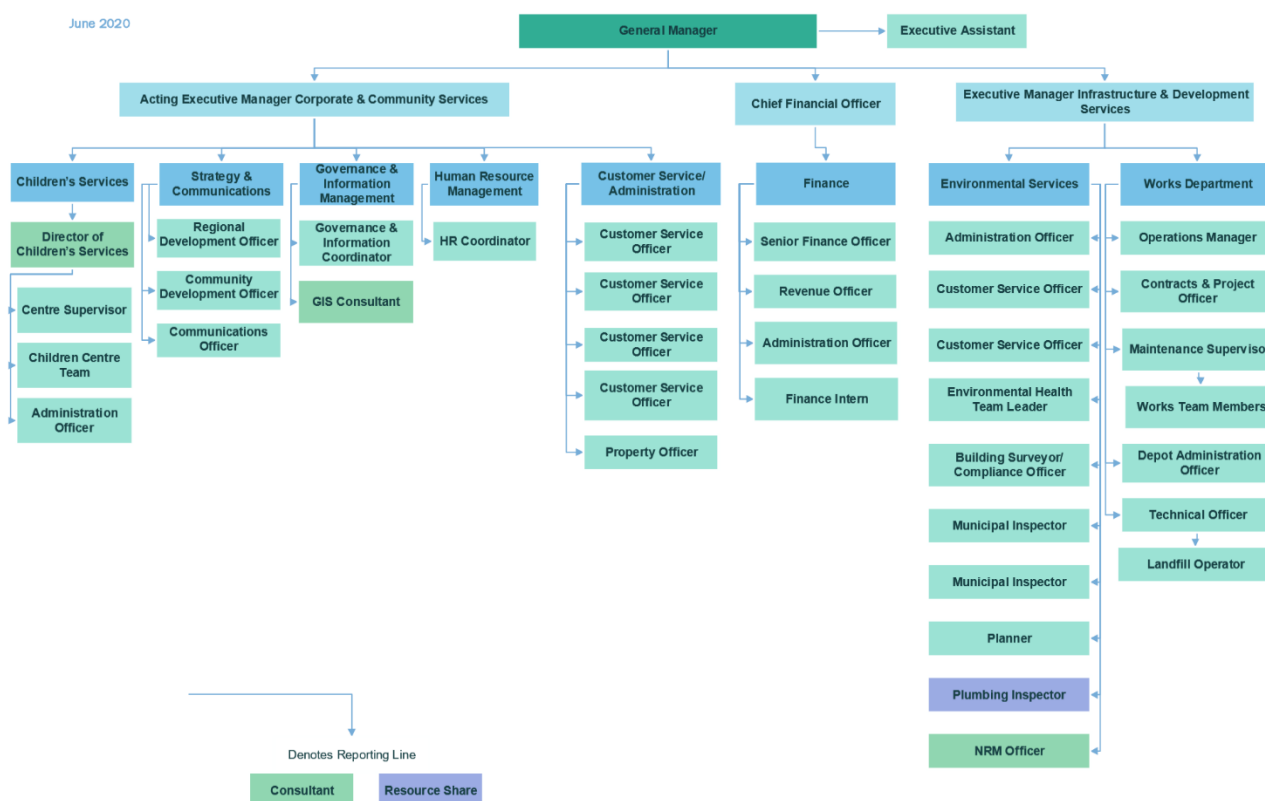
**Councillor**  
Paul Belcher



## Organisational Chart

**i** *The Organisational chart below shows the inter-relationships between Council's departments and programs.*

The current organisational chart is provided below. Ongoing workforce development including a review of the organisational chart, reporting structures and delegations of authority will occur during 2020/2021.



## Council Values

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### ***This section contains Council's Values***

We recognise that the best way to deliver service as a Council is through valuing our people and intentionally developing a positive workplace culture. Accordingly, our staff is the driving force for excellence and assisting the organisation to achieve its strategic goals.

Our values have been created collaboratively with Staff and Councillors, they are what is most important to us and are the common touchstones for those that represent Derwent Valley Council.

**Quality Service:** *We work to serve our community, to make a difference in what we do every day.*

**Collaboration:** *We listen to and respect each other, we are supportive and work co-operatively and inclusively to achieve great results.*

**Growth:** *We grow and succeed through learning. We foster an environment that values the individual contribution of our people by providing them with opportunities to develop and grow their skills and knowledge to reach their potential.*

**Integrity:** *We strive to be valued and trusted by our community by being accountable and objective in our role as a local government.*

**Wellbeing:** *We demonstrate duty of care for ourselves, our team mates and our community in all that we do. We value the health and wellbeing of our staff and community.*

## Our Valley 2030 Strategic Plan

The Community Strategic Plan – Our Valley 2030 will direct Council’s resources and set priorities for actions and investment for the next 12 years.

This sets Councils’ long term vision and will shape what the community will look like, the services available, how people will get to and from places and what infrastructure is needed.

This section focuses on the Council Strategic Plan and identifies key focus areas for 2020/2021 or as an ongoing priority.

***Strategic Action 1 – A regional diverse, competitive and innovative Valley that is attractive to all.***

ACTION		TIMING
<b>EDUCATIONAL SUPPORT FOR OUR LOCAL WORKFORCE NEEDS</b>		
1.1	Facilitate partnerships and discussions to identify education and training opportunities required to meet the valley's future economic needs.	2020
1.2	Advocate for affordable education or learning facilities to be based in the Valley.	2022 and ongoing
1.3	Facilitate business development workshops for our small businesses.	Ongoing
1.4	Facilitate development sessions suitable for the Valley's tourism professionals.	Ongoing
<b>TURNING WILLOW COURT INTO SOMETHING EVEN MORE SPECIAL</b>		
1.5	Facilitate a viable adaptive reuse for Willow Court.	Ongoing
1.6	Develop and implement a masterplan for the Willow Court precinct.	2019
<b>ALLOWING SOCIAL ENTERPRISES, ARTIST AND PERFORMERS TO CONTRIBUTE TO THE VALLEY</b>		
1.7	Facilitate the instigation of a social enterprise forum for local businesses.	2023
1.8	Investigate opportunities to provide spaces for artists, performers and social enterprises.	2022
<b>MAKING THE VALLEY AN INVITING PLACE TO VISIT</b>		
1.9	Develop and implement a masterplan for High Street's future (including improved lighting).	2020
1.10	Enhance the physical appearance of the gateways to our Valley.	2020
1.11	Improve directional signage to the New Norfolk Town Centre.	2020

ACTION		TIMING
1.12	Improve tourism signage within each town, highlighting the popular destinations (food, wine, heritage and environment).	2021
1.13	Enhance visitor services to become a key asset in the Derwent Valley that provides quality information on passive (including self-guided) and active touring activities and our food, heritage and environment assets.	2022
1.14	Advocate for increased private transport options to major tourism attractions during peak tourism season.	Ongoing
1.15	Improve signage and access to Peppermint Hill and Pulpit Rock lookouts.	2021
1.16	Investigate demand for food caravans at key Valley destinations during peak seasons.	2019
1.17	Support the implementation of the Western Wilds Tourism Journey.	Ongoing
1.18	Develop and implement a master plan to improve access to the Derwent and Tyenna Rivers (at The Esplanade and Westerway, for example) for recreation and tourism.	2026

### **2020/2021 Focus**

- Development of the Strategic Plan for the sustainable growth of tourism and agriculture with implementation of ongoing actions in conjunction with Derwent Catchment. Funded through the Building Better Regions Grant.
- Council has teamed up with Brighton, Central Highlands and Southern Midlands Councils to deliver better workforce employment opportunities in Southern Tasmania after receiving \$395,000 in funding from the Tasmanian Community Fund (TCF). The grant will contribute to the employment of a workforce development coordinator for three years to identify workforce development activities that will address the region's workforce capability and capacity gaps, and connect employers and job seekers to ensure they get the necessary training and education.  
The coordinator will also work with schools to develop employment pathways through more school-based apprenticeships, and engage with other organisations such as Skills Tasmania, TasCOSS, local PCYCs, local government, TasTAFE, the Tasmanian Building and Construction Industry Training Board and 26TEN.
- Continuation of the Subdivision for Council owned portions of Willow Court will be completed in 2020/2021. This will be subject to supporting infrastructure and approvals.
- Implementation of Council resolutions to lease buildings to proponents will see the adaptive reuse of the Willow Court precinct achieved.
- Continued involvement in the Journey to Jobs project through local action groups with funding through the Tasmanian Community Fund (TCF) to provide support to jobseekers.

- Council is investigating grant opportunities to provide spaces for artists, performers and social enterprises in collaboration with regional arts and cultural groups.
- Councils' draft High Street Masterplan will be released for public consultation in late 2020. Following the consultation and endorsement, the implementation of identified actions can be achieved.
- Implementation of Councils Branding Strategy will achieve the assets to enhance the physical appearance of the gateways to our Valley, as well as improve the directional signage and wayfinding signage.
- Allocations in the 2020/2021 Budget for Town Entrance Signage.



***Strategic Action 2 – A well-planned and supported infrastructure to meet the growing demands of the region.***

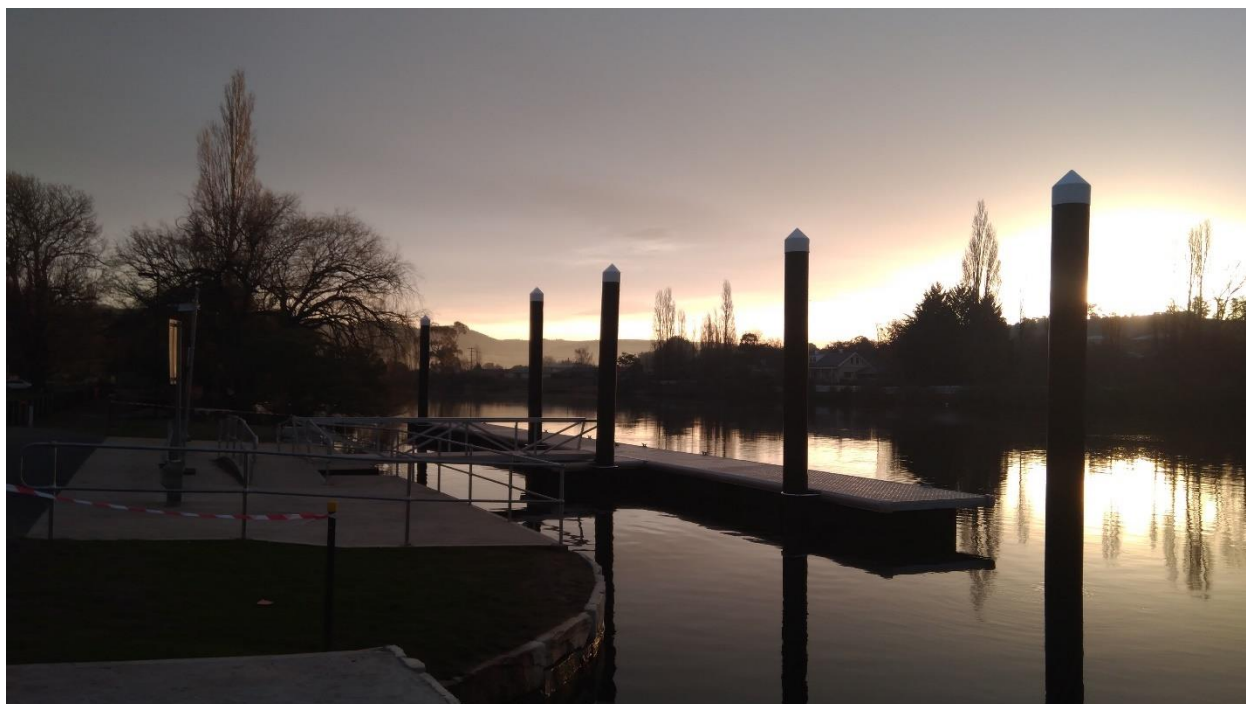
ACTION		TIMING
<b>IMPROVING THE QUALITY OF OUR TELECOMMUNICATIONS</b>		
2.1	Advocate on behalf of the community for access to new and existing phone and internet technologies for the entire Valley.	Ongoing
2.2	Promote community response to Federal Black Spot Eradication Programs as they become available.	Ongoing
<b>IMPROVING OUR INFRASTRUCTURE</b>		
2.3	Advocate for sealed road access to connect us to the Huon Valley	Ongoing
2.4	Advocate for improved tourist road quality, especially sealed all-year roads, e.g. Lake Dobson Road	Ongoing
2.5	Promote community understanding of infrastructure needs and priorities	Ongoing
<b>IMPROVING ACCESS TO PUBLIC TOILETS</b>		
2.6	Install public toilets in the Upper Derwent Valley.	2023

**2020/2021 Focus**

- Ongoing advocacy for access to telecommunications across the valley continues with feedback on mobile blackspot programs underway.
- Council has applied for Black Spot funding to make improvements to the road infrastructure on sections of Black Hills Road. Announcements are expected in August 2020.
- A feasibility study lead by Huon Valley Council is underway to seal Jefferys Track. Community engagement will be undertaken as part of the feasibility study.
- Work to revalue and update Councils' Asset Management Plans is underway. This work includes Stormwater infrastructure, Council owned Buildings as well as recreation and open space within the Derwent Valley.
- Continue developing Councils road maintenance hierarchy system.
- Complete and implement the Stormwater System Management Plan (SSMP) for New Norfolk.
- Develop and implement a targeted approach to the creation and renewal of footpaths in the Derwent Valley.
- Finalise the 10 Year Capital Works program for all Derwent Valley road assets.
- Undertake condition assessments of all Council owned buildings and develop a formalised maintenance and renewal program for implementation in the 2020/2021 budget and beyond.



- Council has partnered with the Westerway Community Hall Committee to build new, fully accessible public toilets at the Westerway Community Hall in Westerway. In addition to the new toilets, the existing hall will be upgraded including works to demolish the existing non-compliant toilets within the hall and upgrade the existing kitchen. This project is being funded jointly by the Australian Government through the Building Better Regions Program.



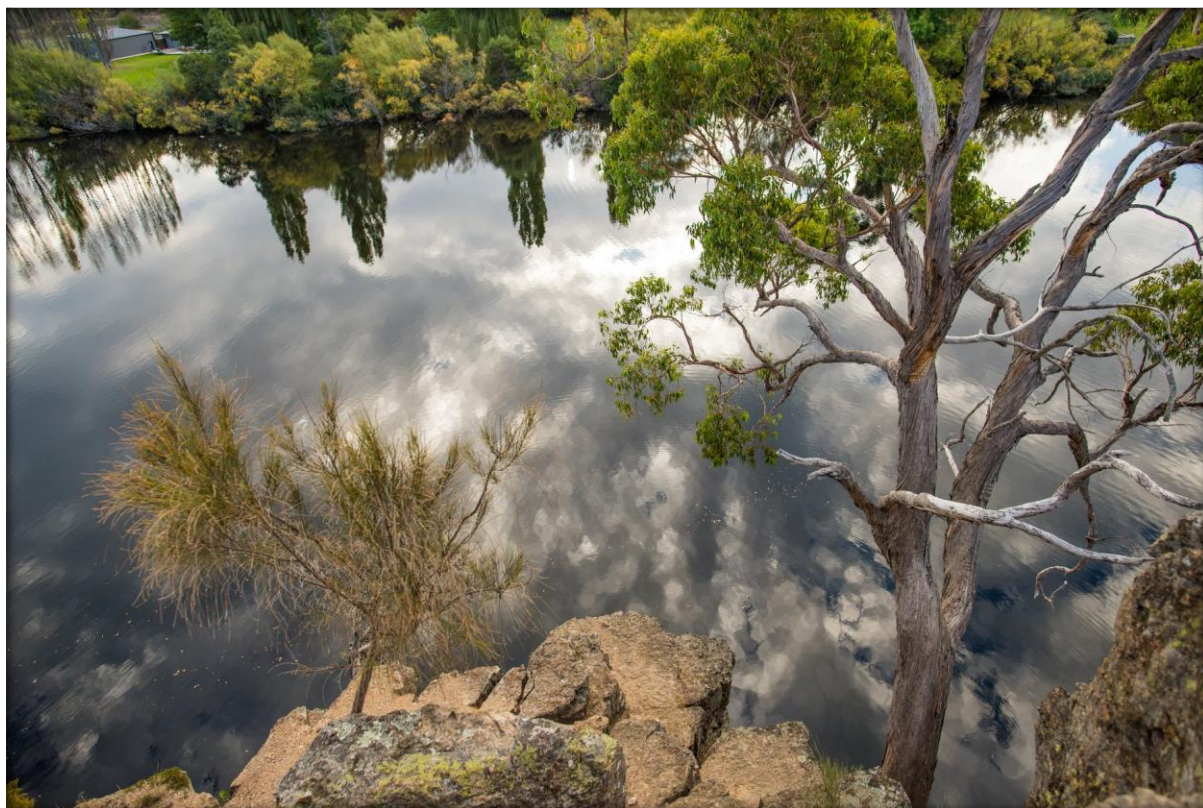
***Strategic Action 3 – We preserve, protect and promote our lived, built and natural environment for the next generation.***

ACTION		TIMING
<b>PROMOTING AND PRESERVING OUR LIVED, BUILT AND NATURAL ENVIRONMENT</b>		
3.1	Promote community understanding of the benefits of environmental activities.	Ongoing
3.2	Develop a sustainable land use strategy that facilitates considered growth and tourism while preserving and protecting our natural and built environment and strategic farming land.	2020
<b>REDUCING OUR RUBBISH GOING TO THE TIP</b>		
3.3	Develop and manage a Waste Management Strategy that considers increased recycling and reuse opportunities, the reduction of single use plastics and an improved tip shop.	2024
<b>CONTINUING THE MANAGEMENT OF WEEDS, WILLOW AND BIOSECURITY</b>		
3.4	Build on the outcomes achieved from the Willow Warriors Willow Control Program.	Ongoing
3.5	Continue the efforts of the Weed Management Plans to eradicate priority weeds through best practice weed management.	Ongoing
3.6	Encourage Biosecurity Tasmania to implement strategies as required, ensuring our agricultural sector is protected.	2019 and ongoing
<b>IMPROVING WATER QUALITY WITHIN OUR RIVERS</b>		
3.7	Support and encourage sustainable agricultural programs.	2020 and ongoing
<b>EXPANDING OUR NATIVE VEGETATION AND ANIMAL HABITAT</b>		
3.8	Collaborate to connect remnant vegetation patches to create green corridors.	2020 and ongoing

**2020/2021 Focus**

- Partnerships with the Derwent Catchment Program and NRM will see continued efforts of implementing the Weed Management Plans to eradicate priority weeds through best practice weed management.
- Councils Waste and Resource Recovery Strategy will be released for Public Consultation in late 2020. The deliverable of this project is to develop a Waste Management Strategy and Action Plan for the Derwent Valley.
- Undertake and finalise the actions required for the statewide Planning Scheme.
- Landowner consent has been achieved to remove some Willows in sections of land along the Tyenna at Westerway.

- Program and forum preparation for the agricultural sector are underway with Biosecurity Tasmania.
- Continue to implement the weed management plan to reduce weed invasion in priority zones within the Valley.
- Develop river restoration plans for the Glen Dhu rivulet, Lachlan River and Sorell Creek to improve flood resilience.
- Support the Willow Warriors program on the Tyenna River to improve the long-term health of the river.



**Strategic Action 4 – Services are integrated to maximise opportunities and participation.**

ACTION		TIMING
<b>HELPING THE DISADVANTAGED AND MARGINALISED</b>		
4.1	Facilitate and coordinate efforts to assist disadvantaged and marginalised members of our community.	2022
4.2	Promote awareness within the community of external funding opportunities for home energy efficiency schemes.	Ongoing
4.3	Facilitate the holding of financial literacy workshops through the Valley and increase coordination of provision of literacy and numeracy services.	2021 and ongoing
<b>PROVIDING THE BEST MEDICAL, HEALTH AND STATE GOVERNMENT SERVICES POSSIBLE</b>		
4.4	Facilitate increased coordination of effort to provide collaborative and improved: health services, allied health services, mental health services, aged and palliative care services	2022
4.5	Advocate for health, allied health, mental health, aged and palliative care services required and access to 24/7 services.	Ongoing
4.6	Advocate for a one-stop shop for State government services.	2025
<b>PROVIDING THE BEST SPORTS, RECREATION, ARTS AND CULTURAL SERVICES POSSIBLE</b>		
4.7	Facilitate the establishment of a Derwent Valley Arts and Culture Body to more effectively coordinate offerings.	2019
4.8	Facilitate the establishment of a Derwent Valley Sports and Recreation Body.	2019
<b>EMPOWERING OUR YOUNGER PEOPLE TO BE ALL THEY WISH TO BE</b>		
4.9	Facilitate the establishment of a Derwent Valley Youth and Family Services Body.	2019
4.10	Increase connections between schools and local services/businesses to support the Children's University Project.	2023
<b>IMPROVING MANAGEMENT OF THE VALLEY'S BUILT AND COMMUNITY HERITAGE</b>		
4.11	Facilitate the establishment of a Derwent Valley Heritage Body.	2020
4.12	Explore the feasibility of locating the Historical Information Centre with the Visitor Information Centre.	2024
<b>GROWING OUR VOLUNTEER POOL</b>		
4.13	Facilitate events, activities and forums requiring collaboration between older and younger generations to connect and work together.	2023
4.14	Explore the expansion of a community 'Learn to Drive' program utilising community mentors.	2021
4.15	Partner with schools to mentor and build resilience within our younger people.	2020



### 2020/2021 Focus

- ✚ Establish objectives and a terms of reference for a Derwent Valley Arts and Culture Body and call for Expressions of Interest.
- ✚ Establish objectives and a terms of reference for a Derwent Valley Sports and Recreation Body and call for Expressions of Interest.
- ✚ Establish objectives of a Derwent Valley Youth and Family Services Body to allow this action to progress to an Expressions of Interest.
- ✚ Establishing the objectives of a Derwent Valley Heritage Body to allow this action to progress to an Expressions of Interest.
- ✚ Work will continue on exploring the feasibility of locating the Historical Information Centre with the Visitor Information Centre.
- ✚ Participate in Youth Week Activities.
- ✚ Opportunities to continue to partner with schools to mentor young people will be investigated.



## Strategic Action 5 – The Valley has a range of activities to improve physical or mental wellbeing

ACTION		TIMING
<b>INCREASING THE NUMBER OF TRACKS AND TRAILS AVAILABLE</b>		
5.1	Investigate feasibility of a walking/cycling path between the school and shop at Bushy Park.	2025
5.2	Investigate the feasibility of walking tracks that allow dogs, e.g. The Esplanade, Tynwald Park, New Norfolk Bicentennial Track, The Wetlands, around Molesworth and along the Tyenna at Westerway.	2026
5.3	Based on an outcome of engineering assessment, create a future strategy for the use of the Derwent Valley Line corridor.	2021
5.4	Investigate feasibility of a walking/cycling path between Lachlan and New Norfolk.	2026
<b>KEEPING PEOPLE OF ALL AGES STIMULATED THROUGHOUT THE YEAR</b>		
5.5	Collaborate with relevant organisations to establish a range of activities and events for all of the community to participate in throughout the year.	2026
5.6	Investigate feasibility of establishing community gardens throughout the Valley.	2025
5.7	Develop secure playground areas in each town.	2024
5.8	Support the community to identify ways to increase the use of community halls and activities for all.	2019
5.9	Sporting infrastructure encourages community wellbeing and participation.	2024

### 2020/2021 Focus

- Council has adopted its Recreation Play Open Space Strategy to provide direction and advice around use of its Public Open Spaces.
- Councils' Recreation Play Open Space Strategy provides direction and investment requirements for playgrounds within the Derwent Valley.
- Council is upgrading playground infrastructure at Tynwald Park. In addition to co-funding received from State and Federal Governments for upgrades to the sports pavilion scheduled to commence in October 2020.
- Council in conjunction with the Boyer Oval Special Committee will complete a Master Plan for Boyer Oval precinct.
- Council continues to licence High Street on Saturdays for the High Street Market.



**Strategic Action 6 – The Valley has highly liveable and engaged communities, supported by access to its needs.**

ACTION		TIMING
<b>INCREASING OUR COMMUNITY ASSETS</b>		
6.1	Investigate the development of year round, multi-purpose sporting facility.	2027
6.2	Explore feasibility of developing a centre for arts and performances.	2028
6.3	Investigate the establishment of a suitable community meeting space at Maydena.	2025
6.4	Install a community noticeboard in Molesworth.	Complete
6.5	Facilitate the development of an Action Plan for Maydena.	2020
<b>ENHANCING ACCESS FOR PEOPLE</b>		
6.6	Develop and implement a targeted approach to the creation of footpaths in the Derwent Valley.	2020
6.7	Facilitate conversations with the community to establish the case for increased public transport and advocate for increased funding for public transport to employment and educational opportunities and community services and events.	2019
<b>IMPROVING THE APPEARANCE OF OUR COMMUNITIES</b>		
6.8	Develop and publish a program to regularly mow our roadside verges.	Complete
6.9	Educate the community about roadside littering.	Ongoing
<b>IMPROVING HOUSING OPPORTUNITIES FOR DIVERSE NEEDS</b>		
6.10	Facilitate partnerships with private and NGO housing providers to understand housing and rental needs of our community.	2021
6.11	Develop and implement a sustainable housing strategy which considers housing and rental options (including cooperative housing).	2024
<b>SUPPORTING OPPORTUNITIES FOR BUSINESSES IN OUR SMALLER TOWNS</b>		
6.12	Assist the community to investigate the viability of re-opening of the shops at Molesworth and Lachlan.	Ongoing
<b>CHANGING PERSPECTIVES OF COMMUNITY SAFETY</b>		
6.13	Collaboratively communicate accurate crime statistics to inform and engage the community.	Ongoing
6.14	Ensure that master plans for public areas contribute to the community feeling of safety.	2022

## 2020/2021 Focus

- Council is investigating grant opportunities to provide spaces for artists, performers and social enterprises in collaboration with regional arts and cultural groups.
- Collaboration with Salamanca Arts and Derwent Valley Arts on the adaptive reuse of the Barracks building within Willow Court.
- Support for Ten Days on the Island to undertake the Intimate Epics event in March 2021.
- Council will develop a Disability Inclusion Plan that provides commitment to build an engaged community which promotes and values diversity and equity.
- Advocacy with NGOs in partnership with State Government providing low cost social housing with outcomes of several sites developed throughout 2020.
- Develop and implement a targeted approach to the creation and renewal of footpaths in the Derwent Valley.
- Councils Litter Strategy was released for public comment in 2020, this feedback will form part of the Waste and Resource Recovery Strategy.
- Councils Waste and Resource Recovery Strategy will be released for Public Consultation in late 2020.
- Ongoing collaboration with Tasmania Police to provide updates to our Community.



## **Strategic Action 7 – The Derwent Valley brand shapes our story and reputation**

ACTION		TIMING
<b>EDUCATIONAL SUPPORT FOR OUR LOCAL WORKFORCE NEEDS</b>		
7.1	Facilitate the development of a Derwent Valley brand strategy reflecting who we are (green, organic and our heritage).	2020
7.2	Implement the Derwent Valley brand strategy.	2020
7.3	Work in partnership with artists, social enterprises and others to innovatively explore our story to establish events and media coverage that celebrate us and our diversity.	2020
7.4	Champion stories that celebrate our young people's achievements.	Ongoing
<b>INCREASING PRIDE IN WHAT THE COMMUNITY OFFERS</b>		
7.5	Champion stories of the community's talents and how they are being used to promote pride in the Valley.	2021
7.6	Facilitate tourism events in High Street, The Esplanade and Willow Court that showcasing local produce/fashion/arts/musicians/photography/patchwork quilts/artisan furniture/social enterprises.	2024
7.7	Host a forum to explore how the talents within our community can be used to contribute to the economy or community, e.g. amateur beekeepers who would love to share their skills or produce with the community.	2021
<b>INCREASING THE VALUE WE PLACE ON EDUCATION</b>		
7.8	Pilot events and festivals that celebrate learning and education such as writers' festivals, school students' achievements.	2024

### **2020/2021 Focus**

- Council continues to licence High Street for the High Street Market to assist with the facilitation and showcasing of local producers.
- Council continues to recognise community talent through its Australia Day Awards, School Awards Program, International Women's Day events, Seniors Week Events, etc.
- An allocation of \$60,000 has been included in the 2020/2021 budget to implement the first stage of the branding rollout. The brand implementation is comprised of two distinct work streams; Council support to the community as it implements and adopts branding elements and the Derwent Valley Council internal brand implementation plan.

**Strategic Action 8 – The Plan is implemented through effective and transparent governance and partnerships.**

ACTION		TIMING
<b>ENSURING COUNCIL EFFECTIVELY DELIVERS ON PLAN AND BUSINESS AS USUAL</b>		
8.1	Integrate monitoring of the plan's progress into Council's governance processes.	2019
8.2	Communicate 12-monthly, easy to read monitoring reports to the community.	Ongoing
8.3	Develop a Plan Delivery Communications Strategy which considers media and face-to-face options to communicate how the Plan is being progressed.	Complete
8.4	Explore the feasibility of establishing portfolios for councillors.	2019
8.5	Ensure that Council takes a prudent approach to budget development and delivery.	Ongoing
<b>IDENTIFYING PARTNERSHIPS TO DELIVER PARTS OF THE PLAN</b>		
8.6	Review the structure and effectiveness of Council's Special Committees in consideration of the Plan's future delivery.	2018
8.7	Facilitate the development of a committee, with State involvement, to take us beyond 2030.	2019
8.8	Explore the benefits of diverse citizen juries when implementing strategies and plans of a complex nature.	2021
8.9	Council will partner with other government organisations and the community to deliver benefits to the community.	Ongoing
8.10	Continually improve whole-of-government communications with the community.	Ongoing
8.11	Develop and implement a roads hierarchy that is communicated to the public.	2019

**2020/2021 Focus**

- Councils Communication Strategy provides mechanisms for greater communication within the Community. This strategy includes deliverables such as the Monthly Mayors Message, face-to-face sessions, listening posts and use of social media.
- The feasibility of establishing portfolios for Councillors will be explored.
- Investigate and, where possible, implement improvements to Council's monthly financial reporting.
- Development of 'Our Valley, Our People' communication series to promote community members and the key initiatives.



- The unknown long-term economic effects from COVID-19 will place additional pressure on Councils budget.
- Ongoing review of Council investment and expenditure will be necessary to ensure viability for the future.
- Council is reviewing the effectiveness of its Special Committees in conjunction with the establishment of various bodies.
- Review and amend governance structures, policies and procedures to adapt to changing circumstances.
- Ensure access to Council information meets user demands, is easy to understand, whilst complying with legislative requirements.



## Rating

Rates are received in relation to general services. Charges are raised for garbage services and are collected for State Fire levies.

A profile of Council's recommended rates and charges for 2020/2021 is as follows:

Service	NUMBER OF RATEABLE ASSESSMENTS	RATE IN THE DOLLAR AAV	MINIMUM RATE OR CHARGE	ESTIMATED RATES RECEIVABLE 2020/2021	% OF TOTAL
<b>General Rate</b>	5,328	8.192777	\$318.10	6,689	85.69%
<b>COVID-19 Rate Relief Rebate</b>				(294)	(3.76%)
<b>NN Vol Brig Fire Protection Service Rate</b>	3,092	0.367540	\$41.00	192	2.45%
<b>General Land Fire Protection Service Rate</b>	2,203	0.290711	\$41.00	114	1.46%
<b>Waste Management (garbage and recycling)</b>	3,477		\$163.20 \$189.20 \$194.90 \$223.50	631	8.09%
<b>Waste Management Charge (all rateable land)</b>	5,325		\$55.00	293	3.75%
<b>Sewerage / Septic Systems</b>	134		\$770.20 \$937.60 \$736.30 \$904.70 \$878.00 \$825.70	111	1.43%
<b>Rates Interest/Supps</b>				51	0.66%
<b>Business Promotion Separate Rate</b>	90	0.638524		18	0.23%
<b>Total Rates and Charges</b>				<b>\$7,805</b>	<b>100.00%</b>

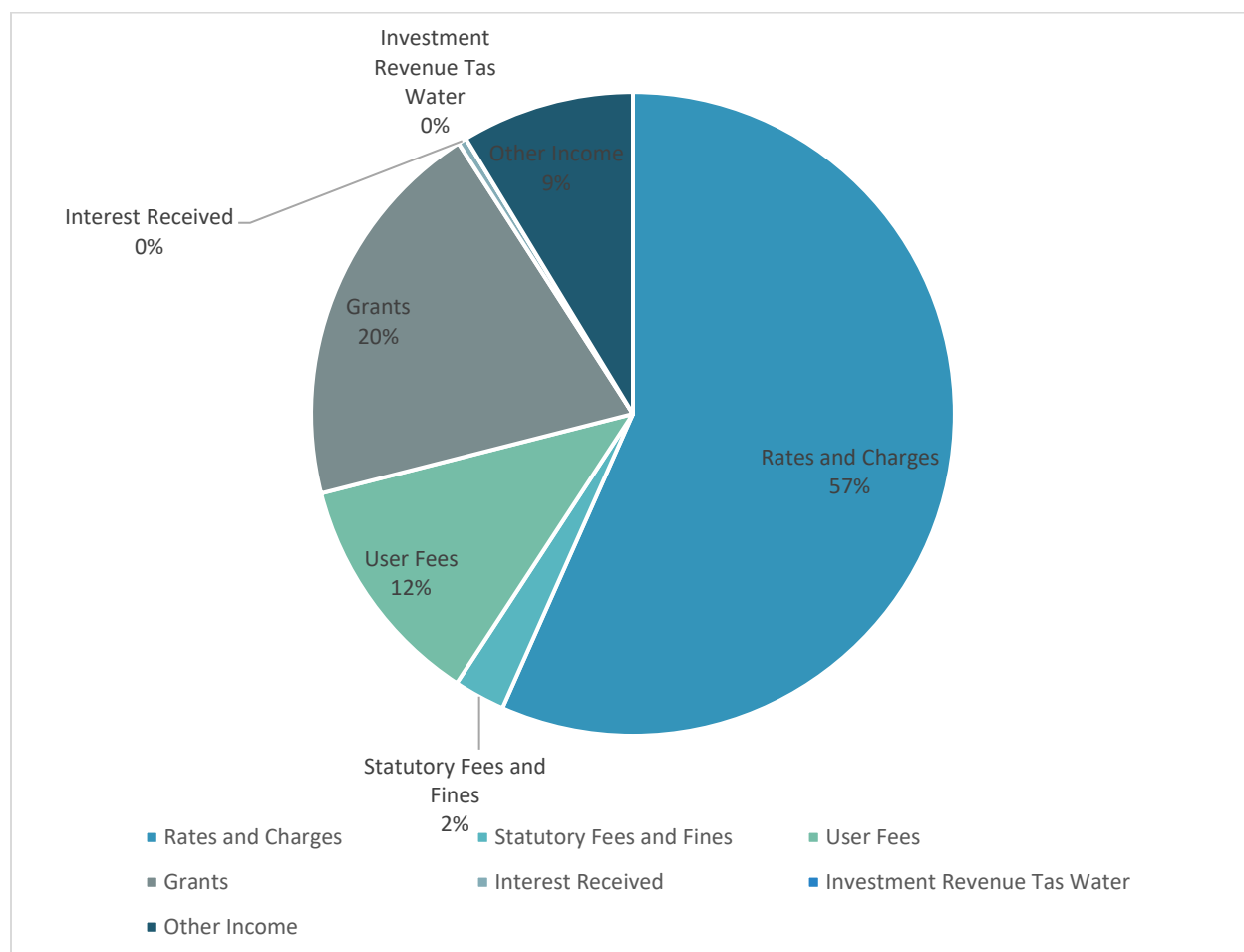


## Summary of Budget Estimates

**i** Pursuant to the Local Government Act 1993, Council is required to prepare estimates of its revenue and expenditure for each financial year

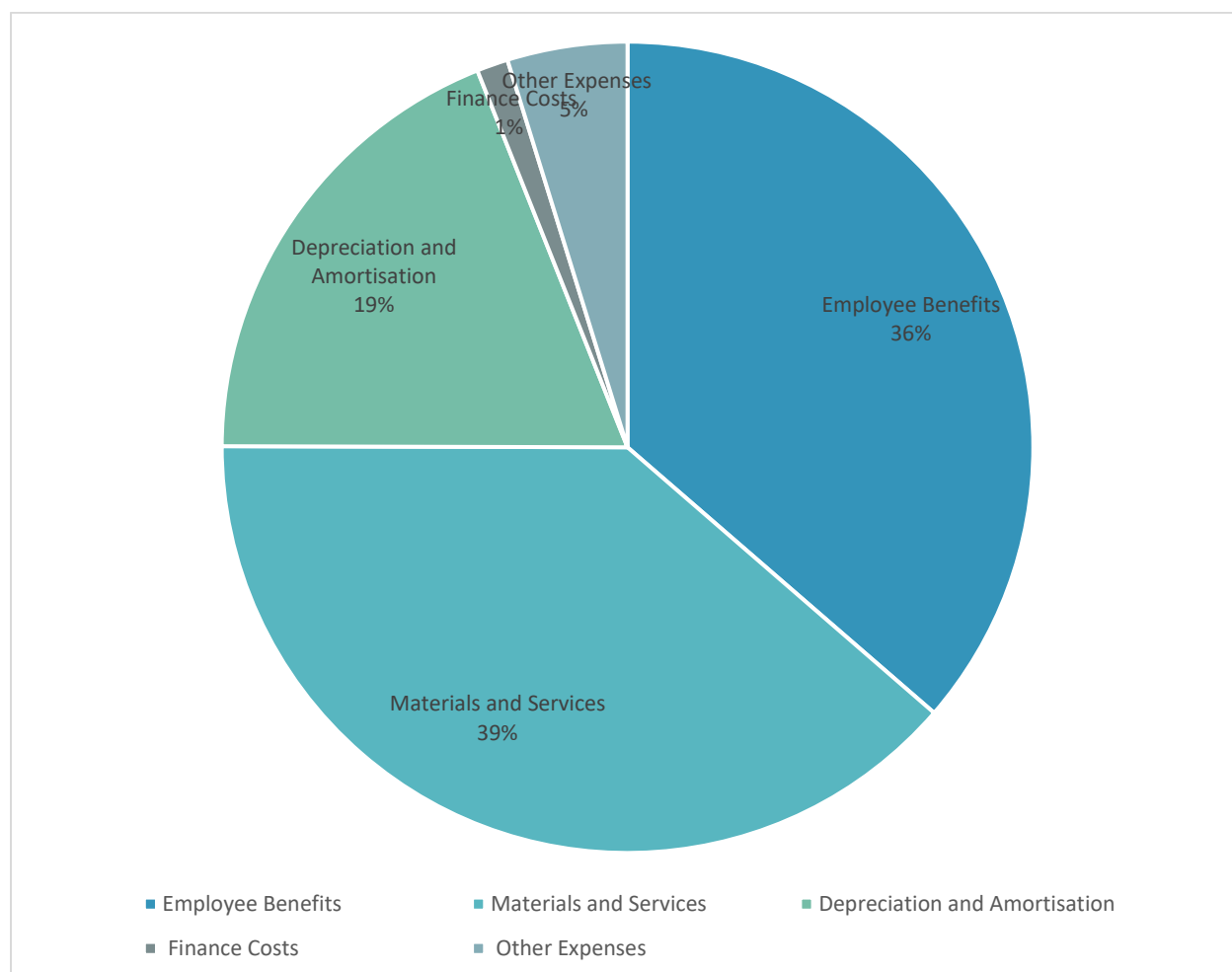
### Budgeted Income

RECURRENT REVENUE		2020/2021 BUDGET \$'000
Rates and Charges		7,774
Statutory Fees and Fines		353
User Fees		1,620
Grants		2,726
Interest Received		59
Investment Revenue Tas Water		-
Other Income		1,192
<b>Total</b>		<b>13,724</b>



## Budgeted Expenditure

EXPENDITURE	2020/2021 BUDGET \$'000
Employee Benefits	5,528
Materials and Services	5,880
Depreciation and Amortisation	2,877
Finance Costs	190
Other Expenses	727
Total	15,202



## Public Health Goals and Objectives

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***Pursuant to the Local Government Act 1993, Council is required to include a summary of the major strategies to be used in relation to the council's public health goals and objectives for each financial year.***

Council's Environmental Health function within the Environmental Services Department is responsible for ensuring the statutory obligations under the *Local Government Act 1993, Public Health Act 1997, Food Act 2003, Dog Control Act 2000, Burial & Cremation Act 2019 Environmental Management & Pollution Control Act 1994, Land Use Planning and Approvals Act 1993 and Building Act 2016* are met.

The goal is to provide our community with the appropriate education and an environment in which risks to health regarding air, water, noise etc are mitigated.

Council Officers endeavour to maintain a high standard for the food prepared and sold within our municipality through the education of Food Business Operators and the assessment of Food Premises. The above objectives are met by the on-going inspection, licensing and registration of the relevant businesses and temporary food stalls involved, and the promotion of education programs, especially for food handlers.

The quality of water for human consumption is monitored and sampled for analysis by those responsible for that particular water supply. The quality of water used for recreational purposes is also monitored, regularly sampled for testing during the warmer months and investigated, whenever concerns are evident or raised.

An immunisation program is carried out in conjunction with the Department of Health and Human Services.

A Sharps Container Disposal System is provided by Council to help promote the proper disposal of needles and syringes etc and therefore reduce the adverse effects of potentially spreading a communicable disease.

Council has an ongoing commitment to minimising the adverse effect of pollution and/or nuisances by preventing and controlling those incidents, wherever possible. Council Officers carry out investigations regarding noise, smoke, dumping of wastes etc when it is reported or noted and work with the relevant parties involved to educate them and resolve issues in breach of the relevant legislation.

Council Officers continue developing and reviewing information sheets which help provide guidance to the general public in avoiding or reporting if necessary, the most regular raised public concerns. These documents are made available on the Council website.

The public health goals for 2020/2021 are:

- Promote public health education and community engagement opportunities;
- Review service delivery standards;
- To better assess and manage health and environmental threats arising from human activities;
- Review Public and Environmental Health documents on display and on Council's website, which provide information on a variety of matters; and
- Share information with the community to assist them in dealing with the COVID-19 pandemic.

